



Equal Opportunities Survey

Have you read and understood the organisation's equal opportunities statement/policy?

Yes

No

Which of the following are equal opportunities issues? Tick all which apply.

Racial discrimination

Sex discrimination

Discrimination on grounds of sensory impairment

Discrimination on grounds of mental health problems

Discrimination on grounds of progressive illnesses which affect daily life

Discrimination on grounds of physical disability

Age discrimination

Discrimination on grounds of severe disfigurement

Discrimination on grounds of learning deficiency

All of the above

Discrimination on grounds of appearance

None of the above

Which of the following possible grounds for discrimination are specifically against the law?
Tick all which apply.

Racial discrimination

Sex discrimination

Discrimination on grounds of sensory impairment

Discrimination on grounds of mental health problems

Discrimination on grounds of progressive illnesses which affect daily life

Discrimination on grounds of physical disability

Age discrimination

Discrimination on grounds of severe disfigurement

Discrimination on grounds of learning deficiency

All of these

Discrimination on grounds of appearance

None of these

Do you understand the law in relation to the following equal opportunities issues?

	Yes	No	Don't know
Recruitment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Toilet and changing room facilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equipment to aid physically disabled	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair access	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Serving customers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guide dogs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Positive discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Positive action	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criminal records	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Male workers in traditionally female roles and vice versa	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual harassment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bullying	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do you understand organisation policy in relation to the following equal opportunities issues?

	Yes	No	Don't know
Recruitment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Toilet and changing room facilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equipment to aid physically disabled	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair access	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Serving customers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guide dogs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Positive discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Positive action	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criminal records	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Male workers in traditionally female roles and vice versa	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bullying	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual harassment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do you know what to do if you feel you have been discriminated against in the workplace?

Yes No Not sure

Do you know what to do if you recognise discriminatory work practices in the organisation?

Yes No Not sure

Do you know what to do if you recognise discriminatory practice in customer service?

Yes No Not sure

Do you know what to do if you recognise an equal opportunities issue in a colleague's behaviour?

Yes No Not sure

Do you know what to do if you recognise an equal opportunities issue in the way the organisation is managed?

Yes

No

Not sure

To what extent do you think you would benefit from training in the following equal opportunities issues?

	Not at all	Slightly	Somewhat	A lot	Enormously
Customer service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recruitment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The law in regard to your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Direct discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Indirect discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Race Relations Act 1976	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Commission for Racial Equality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Sex Discrimination Act 1975 (1986)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Disability Discrimination Act 1995	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physical disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sensory impairment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Learning disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental health problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Severe disfigurement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Progressive illnesses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disciplinary procedure	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reporting discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Collecting demographic data	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Thank you for completing this questionnaire.