

## Developing team performance

Use this upward feedback questionnaire to gauge how well things are going, and to identify development needs in good practice.

### Team performance

**1)** I have a clear personal development plan and am able to identify my own development needs

Yes

No

**2)** I have an opportunity to contribute to our service plan.

Yes

No

**3)** I am clear about corporate goals and my team's response to them

Yes

No

**4)** I am clear about manager's objectives and I have referred to them to prepare my own individual objectives.

Yes

No

### Ways of working

**5)** Team members are encouraged to identify ways of working smarter and these have been implemented

Yes

No

**6)** Under performance is handled sensitively and constructively

Yes

No

### Areas of development

**7)** I am clear about the priorities for the coming months.

Yes

No

**8)** The majority of my training needs are met and supported

Yes

No

**9)** I feel that each member of the team's contribution is recognised

Yes

No

**10)** I am able to share my likes, dislikes, strengths and weaknesses in a supportive environment

Yes

No