

Career Development Survey



Please answer the following questions as honestly as you can.

Q1. Which of the following best describe the department you work in?

- Customer Service Finance / Accounting Sales Marketing
 Human Resources Technical Support Development Design
 Other

Q2. Which of the following best describes your position with this organisation?

- Clerical Technical Managerial Financial
 Other

Q3. How long have you worked for this organisation?

- Less than 6 months 6 - 12 months 1 - 2 years 2 - 5 years
 5 - 10 years Over 10 years

Q4. Overall, how satisfied are you with your position in this organisation?

- Very satisfied Satisfied Neutral Dissatisfied Very dissatisfied

Q5. To what extent do you agree with the following statements?

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
If I do a good job I will be rewarded	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am supported in my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working conditions are excellent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel stress in my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am interested in my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management makes wise decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am proud to work for this organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q6. Do you feel that employees are recognised as individuals?

- Always Sometimes Rarely Never Not sure

Q7. How motivated are you to see the company succeed?

- Very motivated Not very motivated Not sure Not at all motivated

**Q8. *'The company clearly communicates its goals and strategies to me.'*
How strongly do you agree with this statement?**

- Strongly agree Agree Neutral Disagree Strongly disagree

Q9. In your opinion how flexible is organisation with respect to you family responsibilities?

- Very flexible Flexible Neither Inflexible Very inflexible

Q10. Would you refer a friend to apply for a job with this organisation?

- Definitely Probably Not sure Probably not Definitely not

Q11. Have you ever observed or experienced any of the following forms of discrimination or harassment in this organisation?

- Racial Discrimination Gender Discrimination
 Sexual Harassment Sexual Orientation Discrimination
 Age Discrimination None has been observed / experienced

Q12. In thinking about the variety of tasks your position requires, would you say that there is:

- Too much variety Enough variety Not enough variety

**Q13. *'I receive enough opportunity to interact with other employees on a formal level.'*
How strongly do you agree with this statement?**

- Strongly agree Agree Neutral Disagree Strongly disagree

Q14. How would you rate this organisation on each of the following?

	Very good	Good	Neutral	Poor	Very poor
Healthcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Holiday entitlement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Performance reviews	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retirement plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q15. 'My job requirements are clearly defined'.
How strongly do you agree with this statement?**

Strongly agree Agree Neutral Disagree Strongly disagree

Q16. How often does your manager discuss the following with you?

	Weekly	Monthly	Quarterly	Couple of times yearly	Yearly	Never
Personal Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Departmental Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Company Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career Goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q17. How would you rate your manager in each of the following areas?

	Very good	Good	Neutral	Poor	Very poor
Discussing Personal Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discussing Departmental Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Noting achievements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Manager's overall performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Thank you for completing this questionnaire.